

Welcome to the first edition of Warwickshire Equality Newsletter, which celebration the launch of our new organisation and women’s rights.

The Equality and Inclusion Partnership (EQuIP) is the new charity working across Warwickshire to eliminate discrimination in all its forms.

EQuIP builds on the solid foundation established by the Warwickshire Race Equality Partnership and extends services to cover all 9 Protected groups, as defined by the Equality Act 2010.

Our key organisational statements include:

OUR VISION

Our vision is of a society that embraces diversity, where people live and work equally in peace and harmony.

OUR MISSION

We will achieve our mission when society embraces difference and diversity, ensures opportunity, eradicates inequality of treatment and operates in a fair environment for all.

OUR STRAPLINE

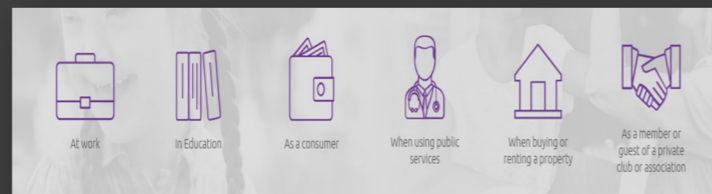
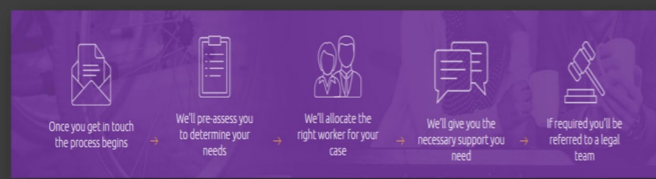
Promoting Equality Through Partnership



The range of services provided by EQuIP include:

A **Discrimination Casework Service** - We will offer a 1-2-1 discrimination Casework Service, covering areas such as

1. Housing
2. Education
3. Health
4. Criminal Justice System
5. Access to services & goods
6. Employment



We have also developed a network of supporting agencies in order to offer a holistic discrimination support service. By all means we will be able to address the alleged discrimination using case law and the relevant legislation. However, if and where further support is needed we will refer to one of our partners.

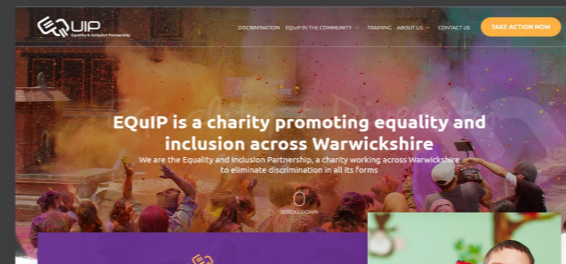
Community Engagement / Promoting Inclusion - We have established an Equality Reference Group made up of equality focussed agencies from around the area.

The purpose of the Equality Reference Group is to provide a coordinated approach to delivering equality services better connect to grassroots communities through shared resources and contacts and to provide a collective viewpoint and voice when advocating community Issues.

Training and Education – EQuIP has developed of portfolio of training and learning opportunities across the equalities spectrum and details of these can be found in our training brochure which can be found on our website,



Information and Research – EQuIP has established a variety of accessible platforms for disseminating and sharing information. We will seek to use a range of communication tools through hard copy, social media and online publications.



www.equipequality.org.uk

EQuIP formally launched in the 16th October 2017 at an event held at the Dunchurch Park Hotel in Rugby. Key note speakers included Monica Fogarty, Joint Managing Director, Warwickshire County Council, Dr Wanda Wyporska, Executive Director of the Equality Trust speaking about social inequality and a short drama performance from young people with learning disabilities 'Tea Leaf Tales'.

